LIST
of key performance indicators for the 1st quarter of 2025

N	Indicator	Specific gravity	Forecast (target) value	Actual value	Percentage of completion	KPI
	A	**B**	**C**	**D**	**E**	**F=E*B/100**
1	Fulfillment of the forecast of net sales revenue (in thousand sum)	20	7000000	9 928 380	141,83	28,37
2	Fulfillment of the net profit (loss) forecast (in thousand sum)	20	176940	304756	172,24	34,45
3	Return on assets (%)	15	0,07	0,016	22,14	3,32
4	Reduction of production costs (% of the established target)	-	-	-	-	-
5	Capacity utilization rate	-	-	-	-	-
6	Coverage ratio (solvency)	20	1,5	1,89	126,07	25,21
7	Financial independence ratio	15	1	0,97	96,7	14,51
8	Calculation of dividends (in thousand sum)	-	-	-	-	-
9	Export parameters execution rate (in % of the set task)	-	-	-	-	-
10	Localization indicator execution (%)	-	-	-	-	-
11	Implementation of investment programs (%)	-	-	-	-	-
12	Foreign currency independence ratio	-	-	-	-	-
13	Total Shareholders Return (TSP)	10	0,004	0,004	100,0	10,00
	TOTAL:	**100**	**-**	**-**	**-**	**116,0**

Conclusions: the efficiency of the executive body of JSC "Boshtransloyiha" based on the results of the 1st quarter 2025 is considered high, since the integrated efficiency coefficient (IEC) amounted to 116.2%.

(The standard indicator of the integral efficiency coefficient (IEC) is considered high, if it exceeds 100%)

General director
JSC "BOSHTRANSLOYIHA" R.V. Ruziev

Acting Chief Accountant Z.K. Babanazarova

LIST
of additional key performance indicators for the 1st quarter of 2025

N	Indicator	Specific gravity	Forecast (target) value	Actual value	Percentage of completion	KPI
	A	**B**	**C**	**D**	**E**	**F=E*B/100**
1	Earnings Before Interest, Taxes (EBIT)	-	-	-	-	-
2	Earnings Before Interest, Taxes, Depreciation & Amortization (EBITDA)	-	-	-	-	-
3	Cost Income Ratio (CIR)	-	-	-	-	-
4	Return on Capital Employed (ROCE)	-	-	-	-	-
5	Return on Equity (ROE)	-	-	-	-	-
6	Absolute liquidity ratio	5	0,2	0,2	100	5,0
7	Accounts payable turnover in days	15	90	113,13	79,56	11,93
8	Accounts receivable turnover in days	15	90	172,34	52,22	7,83
9	Depreciation rate of fixed assets	5	0,55	0,86	64,18	3,21
10	Labor productivity	20	29500	53667	181,92	36,38
11	Fixed assets renewal rate	10	0,07	0,16	228,57	22,86
12	Return on assets	10	10	11,07	110,7	11,07
13	The share of innovative products in the total volume of sold products	-	-	-	-	-
14	The share of costs for innovation activities in the total costs of the enterprise	-	-	-	-	-
15	Costs of personnel training per employee	5	5	3	60,00	3
16	Employee turnover rate	5	1	0,96	104,17	5,21
17	Performance indicator for launching production capacities (in % of the installed volume)	-	-	-	-	-
18	Energy efficiency (share of energy costs in the cost structure of production)	10	0,01	0,01	100,00	10
	TOTAL:	**100**	**-**	**-**	**-**	**116,5**

Conclusions: the efficiency of the executive body of JSC "Boshtransloyiha" based on the results of the 1st quarter 2025 is considered high, since the integrated efficiency coefficient (IEC) amounted to 116.2%.

(The standard indicator of the integral efficiency coefficient (IEC) is considered high, if it exceeds 100%)

General director
JSC "BOSHTRANSLOYIHA" R.V. Ruziev

Acting Chief Accountant Z.K. Babanazarova