Head
Design and Survey Institute
by transport
«BOSHTRANSLOYIHA» JSC

"APPROVED"
By decision of the supervisory board
JSC " BOSHTRANSLOYIHA "
Protocol No. 2 of November 27, 2024

"APPROVED"
At the annual meeting of shareholders
JSC " BOSHTRANSLOYIHA "
Minutes of July 18, 2025

Business plan

activities of JSC " BOSHTRANSLOYIHA "

for 2025

Tashkent - 2025

1. SETTING A GOAL (STRATEGY)

1.1. Joint-Stock Company "Head Design and Survey Institute for Transport " BOSH-TRANSLOYIHA " was reorganized by transforming the Open Joint-Stock Company "Head Design and Survey Institute for Transport " BOSHTRANSLOYIHA ", in accordance with the Law of the Republic of Uzbekistan "On Amendments and Additions to the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights". JSC " BOSH-TRANSLOYIHA " was registered by the decision of the Khokim of Mirabad district of Tashkent No. 03-000463 dated 10.09.2014.

The Leading Design and Survey Institute for Transport, JSC Boshtransloyikha (until 1994 - State Design and Survey Institute Tashgiprotrans of the USSR Ministry of Transport Construction, until 2001 - KP Giprotrans, until 2003 LLC Boshtransloyikha, until 2014 OJSC Boshtransloyikha) was organized in 1953 to provide transport construction in the republics of Central Asia and Kazakhstan with design and estimate documentation.

By Resolution No. 165 of the Cabinet of Ministers of the Republic of Uzbekistan dated April 27 2000 г, the Institute was designated as the lead design and survey organization for the design of railways and related infrastructure.

The Institute carries out design and survey work on a wide range of projects, including new railways, reconstruction and strengthening of existing railway lines, double tracks and double-track extensions, development and reconstruction of railway stations and junctions, automatic blocking and dispatching systems, main communication lines, and electrification of railway sections. The Institute's scope of work also includes the design of bridges and overpasses, locomotive, wagon, and other railway facilities, trackside warehouses and production facilities, freight yards and terminals, border transshipment stations, train stations, residential communities, and the entire infrastructure of the designed facilities.

The following were built and commissioned according to the institute’s designs:

- new railways Mekhnat-Jizzakh, Marokand-Kashkadarya, Termez-Yavan, Tejen-Seraks, Kurgan-Tyube-Kulyab, Navoi-Uchkuduk-Sultanuizdag-Nukus, Tashguzar-Boysun-Kumkurgan, Hairatan-Mazar-i-Sharif, Angren-Pap, Bukhara-Misken, Urgench-Khiva and others;

- second tracks and double-track inserts in the sections Arys-Chu, Mekhnat-Jizzakh, Jizzakh-Marokand, Kandagach-Arys, Kandagach-Nikeltau, Khavast-Kokand, Marokand-Navoi;

- electrification of the railway lines Pap-Kokand-Andijan, Marakand-Karshi, Karshi-Termez, Samarkand-Bukhara with the organization of high-speed passenger train service, high-speed service has also been organized on the Tashkent-Samarkand section.

- large railway bridges across the rivers Syrdarya, Vakhsh, Surkhandarya, Zeravshan, Naryn, a combined bridge crossing across the Amu Darya.

- road bridges and overpasses in Tashkent, Ashgabat, Andijan, Namangan, Karaganda, Mary;

- railway junctions and large stations: Arys, Shumilova, Kokand, Chardzhou, Mary, Ashgabat, Karshi, Termez, Kostanay, Orsk, Tobol;

- railway stations in Tashkent (with complex development of the station square), Dushanbe, Margilan, Urgench, Navoi, Samarkand, Termez, Jizzakh, Nukus, Uchkuduk, Kokand, Bukhara, Khiva and a number of other cities.

- access railway line from the Free Industrial Zone in Navoi to the Kandym Gas Processing Plant, the Logistics Center in Angren, and others.

In 2025, the Boshtransloyiha Institute is working on 27 projects, including the most important ones:

1. Construction of the Shavat-Gurlen-Dzhumurtau-Kipchok-Koybakly railway line with a combined metal bridge across the Amu Darya River.

2. “Construction of the second high-speed electrified railway line on the Navoi-Bukhara section.”

3. Construction of the second stage of the ring elevated metro line in Tashkent.

4. Construction of a new 4 km long public road and a 700 m overpass along the new 4K-253a highway from Islam Karimov Avenue to the M39 Tashkent-Termez highway.

5. Reconstruction of the airport in Samarkand

6. Electrification of the freight route on the Marokand-Navoi section

7. Straightening the main track on the Misken station – Istiklol station section of the Bukhara-Urgench-Khiva railway line. Misken station – Urgench station section.

8. Construction of a new modern bridge across the Chirchik River at the entrance to the city of Chirchik on the 4R12 highway "Bektemir-Chirchik-Gazalkent-Chorbog village" and a road tunnel. Construction of an underground road tunnel

9. Construction of a new reinforced concrete railway bridge and road bridge under the inspection road on the section between Korli Tog station and the Kiyikli railway crossing over the Bukhara main collector"

10. Development of the detailed design and feasibility study for the “ Electrification of the Bukhara-Urgench-Khiva railway line and the Misken-Nukus railway line”

11. Development of design and estimate documentation for the project "Construction (restoration) of the railway section Khodjikent station - Chinor stopping point".

12. Construction of a 390-meter-long railway overpass as part of a project to create a transport link connecting the Khodjikent station and the former Chinor railway stopping point.

13. Construction of an access road with a bridge crossing over the June Canal for the Multi-Profile Modern Logistics Center in the Tashkent Region.

14. Development of the project "Construction of an access railway line to the special industrial park Bukhara Industrial Development Complex".

15. Straightening the curve and reconstructing the guarded crossing on the section between Tashguzar station and Kairma railway station

16. Development of the technical part of the feasibility study "Construction of a multi-profile modern logistics center in the Tashkent region"

17. Reconstruction of the existing infrastructure in the airfield area of Andijan International Airport (Construction of TP-SSO (CRP), transformer substations and power supply).

18. Adjustment of the project for the project "Construction of a modern airport complex for civil (business) aviation based on the Tashkent-Vostochny airfield".

19. Construction of a new electrified railway Baitkurgan-Parkent.

20. Development of a concept within the framework of the project “On the transfer of railway stations outside the territory of the city of Tashkent”.

21. Development of a feasibility study for the project “Construction of high-speed train service on a dedicated route Tashkent-Samarkand”, jointly with the South Korean company “Saman”.

In 2025, it is expected that design and survey work will be launched and continued on the following projects:

- Construction of a new railway line China-Uzbekistan-Kyrgyzstan;

- Construction of the second track of the electrified high-speed railway line on the Navoi – Bukhara section;

- Construction of overpasses in Tashkent;

- Multimodal transport and logistics center in the Republic of Uzbekistan (RD stage);

The main client for the Boshtransloyiha Institute is JSC Uzbekistan Railways. This trend will continue in the coming years.

The share of design work for this company from the total volume of design and survey work in 2025 is approximately 90%.

At the same time, the Institute's marketing strategy is as follows: it will continue to seek clients for the design of railway transport facilities, both in Uzbekistan and in Kazakhstan, Kyrgyzstan, Afghanistan, and Turkmenistan.

The Institute will continue its intensive work on developing and implementing underground metro design, which will further expand the range of services and expand the order portfolio.

The executive body of JSC "Boshtransloyikha" will continue its core activities in 2025 at:

- further improvement of the quality of work performed upon reaching a level of volume of work and services performed of at least 32,000 million sum.

- ensuring the main activities of JSC "Boshtransloyikha" - performance of design and survey work and services.

- Modernization of the company's production facilities as a design and survey institute and improvement of the ISO 9001-2015 quality management system to improve the quality of services provided to international standards and reduce production costs through further automation of design work. This will strengthen JSC Boshtransloyikha's position in the domestic design services market and ensure exports to neighboring and distant markets. The implementation of BIM technologies and new modern design and survey software.

- development of society by holding events and investing in equipping workplaces with modern technical means and working conditions.

Renovations to production areas and the provision of office and other modern technology to workplaces will continue. These measures will improve productivity and work quality.

During the planning year, the HR policy will continue to focus on training and retraining production personnel. This HR policy should result in a trend toward "rejuvenating" the core workforce and attracting experienced professionals. To this end, incentives will be implemented to encourage specialists to improve their professional skills, including outside the Republic of Uzbekistan.

On the adoption of modern software.

The proposed strategy will guarantee the successful operation of JSC Boshtransloyikha in 2025.

2. DESCRIPTION OF THE ENTERPRISE

2.1. Structure of the authorized capital

In accordance with the charter of JSC Boshtransloyikha (registered No. 03-000463 dated November 22, 2018), the authorized capital of the company is 4 453,008 thousand sum (four billion four hundred fifty-three million eight thousand sum). The par value of each share is 1,000 sum. Total number of shares: 4,453,008 pcs.

List of major shareholders of JSC Boshtransloyiha according to the register

No. p/p	Share structure	Share in the authorized capital fund %	Note
1.	Trans Engineering Group LLC	51.80	
2.	State Asset Management Agency	28.45	
3.	Other legal entities	4.76	
4.	Individuals	14.99	
	Total	100	

2.2. Main activity.

The main activity is comprehensive design and engineering and technical surveys for the construction, expansion, technical re-equipment, reconstruction and major repairs of railway, air and road transport facilities, industrial, housing and civil and agricultural purposes.

JSC "Boshtransloyikha" has licenses and license agreements for the right to:

1. performing engineering and technical surveys for construction projects and developing design and estimate documentation for the construction of housing, civil and industrial facilities;
2. production of geodetic works;
3. design of bridges and tunnels;
4. design of fire alarm systems;
5. design of international telecommunication networks.

2.3. Enterprise structure.

Management apparatus: management, office manager (chancellery), security and secret service, personnel management service, accounting department, production coordination service, project information support service.

Production departments: engineering surveys, railway design , architectural and construction, automation and communications, artificial structures, electrical engineering and contact network, technical structures and utilities.

Auxiliary departments:

Department of modern information technologies and project release.

Service for providing vehicles and special equipment for survey work.

Building maintenance and operation service.

Purchasing and inventory management service.

Recreation area.

3. REFORMS IN THE CONSTRUCTION COMPLEX

The implementation of modern technologies at construction industry enterprises is envisaged.

The main requirements that society places on construction products, and in particular on design organizations and the nature of their functioning during the transition to market relations, include:

- a significant increase in the reliability of the functioning of design organizations and strict compliance with contractual obligations;
- ensuring break-even operation and normal profitability of organizations as the basis for their existence;
- reduction of design time for objects;
- improving product quality;

- changing the nature of the designed objects, ensuring their rapid adaptation to changing production conditions;

- strengthening the mobility of design organizations as an important factor in their competitiveness in the domestic and foreign markets;

- sustainable business reputation and solvency of enterprises;

- the possibility of design organizations providing a range of professional services.

4. MAIN FACTORS AFFECTING PRODUCTION EFFICIENCY

4.1. Marketing

Marketing is one of the main factors of the effective operation of the Enterprise, at the same time it is one of the most expensive types of activity, which covers the analysis of project services markets, the implementation of services and the search for markets, the study of competitor companies, advertising, image, the formation of goals and strategies of the Enterprise.

This will provide more opportunities for the Company's work and services to gain a foothold and expand their presence in the domestic market, enter the global market, and optimize costs.

4.2. Product quality

Due to the increasing market demand for the quality of work and services performed to ensure the stability of the Enterprise.

Investments are planned for the phased modernization of the enterprise and improvement of the quality of its work and services, which will ensure successful competition in domestic and global markets. This improvement is linked to improved professional qualifications of employees, automation of design work, and provision of favorable working and rest conditions for employees.

4.3. Production capabilities.

The Company's existing fixed assets have accumulated significant physical and functional depreciation. The buildings (façade and interior) require repairs. The main production units require specialized equipment, including computers and office equipment, telecommunications, specialized furniture, inventory, and lighting.

This business plan aims to direct major investments into production in order to improve the quality of design work and services performed and reduce their cost.

In order to achieve production efficiency, it is planned to allocate funds for further modernization and updating of production equipment (computer and office equipment, software for automation of design work, specialized furniture and inventory), as well as for carrying out repair work (buildings, premises of the main production and auxiliary units) - Appendix No. 3.

4. 4. Professionalism of workers.

It is planned to improve the professional skills of the Enterprise's employees and improve the quality of work by introducing design automation, which will ensure the successful operation of the Enterprise.

4. 5. Cash.

Investments and financing of working capital will be carried out primarily at the expense of the joint-stock company's own funds, allocated for the specific purpose of developing production, in accordance with the business plan for 2025 approved by the Supervisory Board.

4.6. Market situation.

The current situation is characterized, on the one hand, by the beginning of the dominance of non-state forms of ownership in the construction complex, and on the other hand, by the absence of real competition in the construction market.

The main destabilizing factors in the activities of construction and design organizations continue to be the insolvency of customers, deadlines for the execution of design and survey work.

For the buyer/consumer of design services, the most important criteria are the timeframe, quality, and price of the services and work provided. The quantity of services provided also depends on these criteria.

5. PRODUCTION AND COST

Over the past few years, the Company has seen a certain trend towards stabilization in the dynamics of sales volumes and in the cost structure of work and services performed.

5.1. Production costs

The forecast of expected income and expenses for the planning period also includes an analysis of the cost indicators of design and survey work, various expense items, and tax rates, including:

- costs included in the production cost:

a) direct and indirect material costs;

b) direct and indirect labor costs;

c) other direct and indirect costs, including production overhead costs;

- costs that are not included in the production cost, but are included in the expenses of the period, which are taken into account in the profit from the main activity:

a) management expenses (administrative expenses);

b) other operating expenses and losses;

- expenses related to the financial activities of a business entity, taken into account when calculating profit or loss from its general business activities:

a) interest expenses;

b) revaluation of funds invested in securities;

c) other expenses related to financial activities;

extraordinary losses that are taken into account when calculating profit or loss before income tax (profit)

- Taxes
- value added tax (VAT);
- property tax, based on the average annual residual value of fixed assets of real estate;
- land tax;
- tax on the use of water resources;
- social tax;
- income tax (profit).

5.2. Salary

No significant increase in the number of employees is expected in the planned year, and its dynamics will occur due to the natural attrition of workers due to age and the influx of new employees.

The salary level is planned to be raised above the 2024 level, taking into account inflation and the Decrees of the President of the Republic of Uzbekistan on increasing wages, pensions, stipends, and benefits.

As production is modernized and automated, it is planned to implement measures to increase the salaries of key specialists.

5.3. Planned profit.

The amount of profit when forming contract prices at current prices for design and survey work includes the following costs:

1. Costs common to all organizations.

- Expenses for paying income tax at the rate established by law.

2. Costs of production development

- Purchase of computers, software, office equipment, vehicles, geological and geodetic instruments (including a research flying drone);
- Modernization of equipment, reconstruction and repair of fixed assets;
- Partial replenishment of own working capital;

3. Costs of material incentives for employees

- Compensation payments for expenses in excess of the standard for business trips;
- Financial assistance to employees
- Conducting health and recreational activities not directly related to the participation of workers in the production process, funds for children and families to pay for lost working capacity;

4. Expenditures on development of the social sphere

- Organization of assistance and free services to educational institutions, preschool institutions, charitable foundations, in accordance with current legislation;

- Also, charitable assistance for the disabled;

- Also for training and retraining of personnel.

5. Costs associated with the organization's infrastructure.

Maintenance of a recreation area on the balance sheet of the enterprise, as well as expenses related to the organization’s shared participation;

6. Charity expenses.

6. FINANCIAL PLAN

6.1. Financial Expectations . Based on the institute's performance in 2024, a critical assessment of shortcomings, and marketing forecasts for expected work in 2025, the institute has developed a forecast of key profit and loss indicators for 2025 (see Appendix 1).

The Institute's key profit and loss forecast for 2025 was developed taking into account the need for human, material, and financial resources.

At the same time, an analysis of the implementation of the expense budget for 2024 was carried out (see Appendix 2A), and a forecast of the income and expense budget for 2025 was compiled (see Appendix 2) taking into account the tax code approved by the Law of the Republic of Uzbekistan dated 30.12.2019 No. ZRU-599.

The priority areas of the budget remain social spending, decent wages, the retention of highly qualified employees and the intellectual potential of society, and the advanced training of the institute's specialists.

Within the framework of this business plan, the Boshtransloyikha Institute will operate as a specific enterprise within a market economy. Currently, the Institute maintains a stable financial position.

6.2. Optimization of production activities. Optimization of production processes has two goals: increasing overall production efficiency and reducing costs. This ultimate goal is achieved through the implementation of more modern technologies and improved work organization.

In this regard, the company sets itself the goal of gradually optimizing production processes by 2025, with the introduction of more efficient production technologies.

CONCLUSIONS

Based on market and order portfolio analysis, and given that 2022, 2023, and 2024 were unusual years, the most probable net revenue from sales in 2025 could amount to 32,000 million soums, which has been adopted for further calculations.

The proposed management and development strategy will preserve the company's resources and ensure the ability to generate revenue in a competitive market for design and survey services.

Measures to equip the Institute's main production units with modern technological equipment, to improve the qualifications of specialists, and to improve working conditions will allow the enterprise to improve the efficiency and quality of the work performed.

Executive body
JSC "Boshtransloyikha"
General director **R.V. Ruziev**

Appendix No. 1

Forecast of key profit and loss indicators for 2025.

thousand soums

Name of the indicator	Number of line	Forecast	
		Income (profit)	Expenses (lesion)
Net revenue from sales of products (goods, works and services)	10	32000000	x
Cost of sales (goods, works and services)	20	x	25283400
Gross profit (loss) from sales of products (goods, works and services) (p. 010-020)	30	6716600	X
Expenses for the period, total (line 050+060+070+080), including:	40	x	5679400
Administrative expenses	60	x	4322400
Other operating expenses	70	x	1357000
Other income from core activities	90	477869	X
Profit (loss) from operating activities (pp. 030-040+090)	100	1515069	x
Income from financial activities, total (pp. 120+130+140+150+160), including	110	22131	x
Dividend income	120		x
Income from foreign exchange rate differences	150	22131	x
Financial expenses (lines 180+190+200+210), including:	170	X	
Losses from foreign exchange differences	200	x	
Other expenses related to financial activities	210	X	
Profit (loss) from general business activities (pp. 100+110-170)	220	1537200	
Extraordinary gains and losses	230	-	-
Profit (loss) before income tax (profit) (p. 220+/-230)	240	1537200	-
Taxable expenses		700000	-
Taxable base		2237200	-
Corporate income tax is 15%	250	X	335580
Net profit (loss) for the reporting period (lines 240-250-260)	270	1201620	-

Appendix # 2

Budget forecast
income and expenses for 2025

thousand soums

Name of items of income and expenses	Income in thousands of soums	Expenses thousand soums	1 quarter	2 quarter	3rd quarter	4 quarter
1. Revenue from sales of products	35840000					
2. VAT tax			840000	864000	1056000	1080000
3. Net sales revenue	**32000000**		**7000000**	**7200000**	**8800000**	**9000000**
4. Other income	**500000**		125000	125000	125000	125000
5. Production cost		**25283400**	**5698100**	**5693100**	**6918100**	**6974100**
Including						
Depreciation of operating systems		300000	75000	75000	75000	75000
Material costs		700000	160000	160000	190000	190000
Salary costs proc. departments		19500000	4450000	4450000	5300000	5300000
Single social payment 12%		2340000	534000	534000	636000	636000
Travel expenses		350000	65000	70000	100000	115000
Public utilities		493400	111100	96100	133100	153100
Including		0				
Communication services		100000	14000	14000	36000	36000
Thermal energy		120000	35000	10000	30000	45000
Electricity supply		265000	60000	70000	65000	70000
Garbage collection		8400	2100	2100	2100	2100
Preventive testing and repair of equipment		100000	31000	31000	19000	19000
Building repairs		450000	60000	60000	165000	165000
Sick days		250000	52000	52000	70000	76000
Purchase and maintenance of software tools		600000	130000	135000	160000	175000
Other expenses		200000	30000	30000	70000	70000
6. Period expenses		**5679400**	**1205500**	**1351500**	**1559700**	**1562700**
Including						
Administration salary costs		2670000	550000	600000	760000	760000
Social tax 12%		320400	66000	72000	91200	91200
Depreciation and amortization		20000	5000	5000	5000	5000
Material costs		120000	30000	33000	27000	30000
Travel expenses		100000	25000	30000	20000	25000
Taxes		730000	182500	182500	182500	182500
Audit		50000	20000	30000		
Medical services		6000	1000	1000	2000	2000
Legal aid and compensation payments		360000	60000	60000	120000	120000
Content by recreation area		550000	110000	150000	140000	150000
Deductions to the trade union committee		8000			8000	
Training in t h ISO 9001-2000		50000		30000	20000	
Lawyer		72000	16000	16000	20000	20000
Bank services		55000	12000	13000	15000	15000
Sick days		40000	11000	12000	7000	10000
Equipment repair		28000	7000	7000	7000	7000
Others		500000	110000	110000	135000	145000
7. Financial result	**1537200**		**221400**	**280400**	**447200**	**588200**
8. Tax base	**700000**		**75000**	**75000**	**275000**	**275000**
9. Corporate income tax 15%		**335580**	44460	53310	108330	129480
10. Net profit	**1201620**		**176940**	**227090**	**338870**	**458720**

Appendix 2a

Forecast of revenue and expenditure estimates for 2025

thousand soums

Name of items of income and expenses	business plan for 2024		Balance sheet data for 2024		forecast for 2025		% (k b. - p . 2024)	% (to the forecast 2025r.)
	Income in thousands of soums	Expenses thousand soums	Income in thousands of soums	Expenses thousand soums	Income in thousands of soums	Expenses thousand soums		
1. Revenue from sales of products	29568000		35090943		35840000		121,21%	102,13%
2. VAT tax		3168000		5123216		3840000	121,21%	74,95%
3. Net sales revenue	**26400000**		**29967727**		**32000000**		121,21%	106,78%
4. Other income	300000		469674		500000		166,67%	106,46%
5. Production cost		**21143120**		**23719990**		**25283400**	119,58%	106,59%
Including								
Depreciation of operating systems		400000		289684		300000	75,00%	103,56%
Material costs		550000		658906		700000	127,27%	106,24%
Salary costs proc. departments		16531000		18482861		19500000	117,96%	105,50%
Single social payment 12%		1983720		2217943		2340000	117,96%	105,50%
Travel expenses		200000		304313		350000	175,00%	115,01%
Public utilities		329400		460221		493400	149,79%	107,21%
Including								
Communication services		45000		95014		100000	222,22%	105,25%
Thermal energy		90000		115924		120000	133,33%	103,52%
Electricity supply		189100		241055		265000	140,14%	109,93%
Garbage collection		5300		8228		8400	158,49%	102,09%
Preventive testing and repair of equipment		130000		26032		100000	76,92%	384,14%
Building Repairs		160000		280941		450000	281,25%	160,18%
Sick days		250000		205885		250000		121,43%
Purchase and maintenance of software tools		454000		555119		600000	132,16%	108,08%
Other expenses		155000		238085		200000	129,03%	84,00%
6. Period expenses		**4435200**		**5494634**		**5679400**	128,05%	103,36%
Including								
Administration salary costs		2135000		2508185		2670000	125,06%	106,45%
Single social payment 12%		256200		300982		320400	125,06%	106,45%
Depreciation and amortization		22000		17594		20000	90,91%	113,68%
Material costs		50000		91707		120000	240,00%	130,85%
Travel expenses		30000		102650		100000	333,33%	97,42%
Taxes		600000		693232		730000	121,67%	105,30%
Audit		35000		36250		50000	142,86%	137,93%
Medical services		4000		5025		6000	150,00%	119,40%
Social assistance and compensation payments (including agricultural services. products)		153000		362532		360000	235,29%	99,30%
Content by recreation area		400000		521174		550000	137,50%	105,53%
Deductions to the trade union committee		5000		7500		8000	160,00%	106,67%
Training, including ISO		30000		49675		50000	166,67%	100,65%
Lawyer		60000		71505		72000	120,00%	100,69%
Bank services		70000		54236		55000	78,57%	101,41%
Sick days		45000		46134		40000	88,89%	86,70%
Equipment repair		30000		24300		28000	93,33%	115,23%
Others		510000		601953		500000	98,04%	83,06%
7. Financial result	1121680		1222777		1537200		137,04%	125,71%
8. Tax base	450000		660183		700000		155,56%	106,03%
9. income tax 15%		235750		282444		335580	142,35%	118,81%
10. Net profit	**885930**		**940333**		**1201620**		135,63%	127,79%

Non-deductible expenses
when determining taxable profit
(Tax Code of the Republic of Uzbekistan, Article 317)
Business plan for 2025

No. p / p	CONTENT OF THE ENTRY	THOUSAND SOUMS
1	Payments to pensioners	30000
2	Travel expenses in excess of the norm	30000
3	Compensation payments	75000
4	Checkmate.assistance(except in connection with the death of a family member of employees)	3000
5	Medical services	2000
6	Deductions from the Ministry of Construction	10000
7	Holiday service	25000
8	District, anhydrous coefficients	3000
9	Valuable gifts	5000
10	Depreciation of operating systems	40000
11	Newspapers	10000
12	Services	40000
13	Penalties	27000
	total	**300000**

Events
on modernization, technical re-equipment and personnel provision
Institute JSC " Boshtransloyiha " for 2025 year

I. Acquisition million soums

№№ p/p	Name	unit of measure-ment	Business plan for 202 5	
			quantity	sum
1.	Computers with accessories	CT	20	30 0
2.	Contents of the local network and other available software			5 0
3.	Updating and maintaining software for designers and surveyors	collection		50 0
4.	Printers	pcs.	10	5 0
5.	Modern furniture (tables, chairs, cabinets, etc.)	pcs.	10	40
6.	Copying equipment (copier type)	pcs.	2	100
7.	Various vehicles, special equipment and machinery for topographic and geological work	pcs.	2	5:00
8.	Air conditioners	pcs.	6	3 0
	Total			**1570**

II. Maintenance of buildings and structures: (utilities, facade, courtyard, etc.)

1.	Renovation of the main building of the institute (utilities, facade, courtyard, etc.)		45 0
2.	Repair of the mechanization base for survey work (utility networks, facade, courtyard, etc.)		4 0
3.	Repair of topographic and geological special equipment and machinery		40
4.	Repair of survey machines and mechanisms		40
	Total		**460**
	TOTAL		**2130**

III. Personnel training and advanced training

1.	Personnel training and advanced training			3 5
	Total			**35**

IV. Staffing

1.	Railway design	person	3	
2.	Design of water supply, sewerage, heating systems, and general plans	person	2	
3 .	Design of power supply devices, electrification, substations	person	1	
4.	Design of signaling, communications and video surveillance devices	person	3	
5.	Automation and computerization of design	person	2	
	Total	person	**11**	